

Reentry Program Services



A TRUE SECOND CHANCE

Governor Ducey developed a plan to create safer communities by connecting former inmates to fulfilling employment.

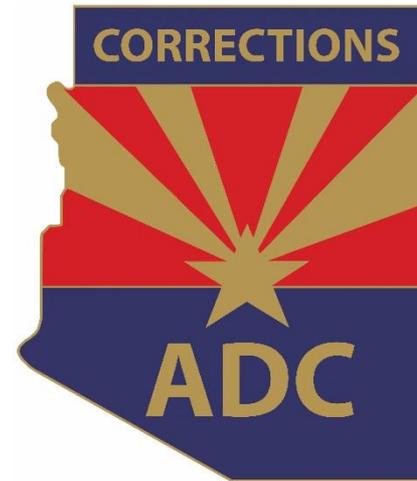


2 AGENCIES, 1 MISSION

DES' Division of Employment and Rehabilitation (DERS) teamed up with Arizona Department of Corrections to create the state's first Employment Centers.



DEPARTMENT OF ECONOMIC SECURITY
Your Partner For A Stronger Arizona



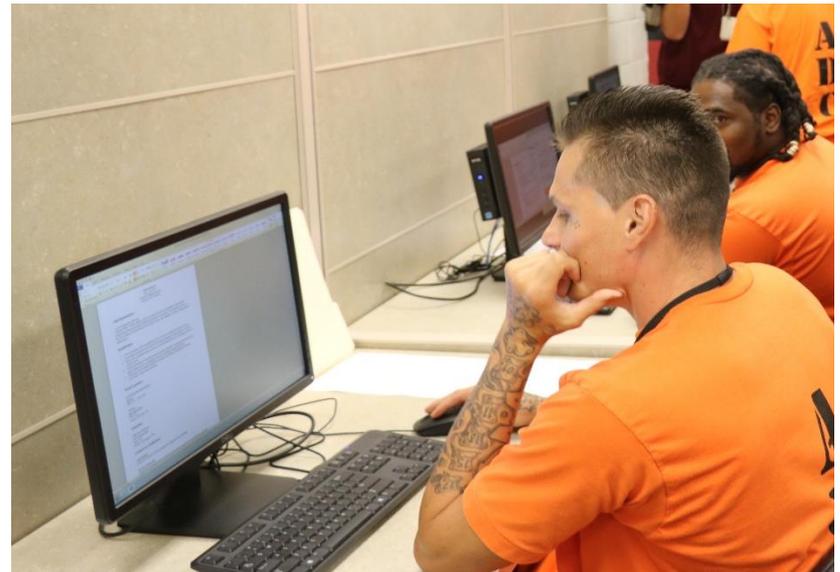
ARIZONA @ WORK™
Innovative Workforce Solutions

PROGRAM & SERVICES

Eligible inmates within 60 days of release, learn jobs readiness skills to prepare them for post-prison employment.

Topics include:

- Learn “soft skills” needed to keep employment
- Create an email address and basic internet skills
- Speak and act professionally
- Dress professionally
- Explain convictions to employers



PROGRAM & SERVICES

Job fairs are held regularly to connect inmates directly to hiring employers.



PROGRAM & SERVICES

On-site job training prepares inmates for immediate employment upon release.



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A course on money management, access to other DES services and community resources, vouchers for professional clothing support the inmate's workforce success.

PROGRAM & SERVICES

ADC has added inmate aides who have been trained and certified as Recovery Support Specialists to deliver recovery based services at the Second Chance Centers.

SUCCESSSES

- More than **3,000** inmates have successfully completed the program
- Approximately **65%** of them have already started working!



A photograph of a building at dusk. The sky is a mix of blue and orange. In the foreground, there are several tables and chairs. A tall street lamp is visible on the right. The text 'SECOND CHANCES' is overlaid on the image.

SECOND

CHANCES

Reentry Workforce Services

Tailored hiring events and workforce services are provided offsite for easy accessibility for employers and Returning Citizens

- **Parole Offices** - Phoenix, Mesa, Pima and Maricopa Reentry Centers. Staff onsite to identify individual's skills and connect directly to hiring employers.
 1. ADC Community Corrections Office - 801 S. 16th Street, Phoenix, AZ 85034
 2. Mesa Regional Parole Office - 460 N. Mesa Dr. #211, Mesa, AZ 85201
 3. ADC Community Correction Office - 1275 W. Staff Pass Blvd. Tucson, AZ 85713

Juvenile Reentry Services

In support of DERS BTO #2...“preparing and referring qualified job-seekers to meet workforce needs,”

OCE, through the DERS Liaison, has:

- **Strategized with the Office of Economic Opportunity regarding introduction of the “Employability Skills” section to youth in the ADJC correctional system**
- **Received “Proctor” status for ARIZONA@WORK in 2018 to test youth who participate in the Arizona Career Readiness Credential (ACRC) program**

Juvenile Reentry Services

- Juvenile Corrections Parole staff provide furloughs to youth and travel to ARIZONA@WORK locations
- Adobe Mountain School (ADJC) hosts ARIZONA@WORK information sessions during the Vocational 361 class
- Apprenticeship and employer opportunities are presented to the youth prior to release from Juvenile Corrections

Juvenile Reentry Services

- Developed a Speaker Bureau for Voc. 361 class and introduced guest speakers to highlight various industries and employment opportunities
- Retail Works AZ provide opportunities for correctional youth to receive training and credential
- 80 youth have received an introduction to ARIZONA@WORK and participated in the pilot in FY2019.
- ADJC Parole staff use ARIZONA@WORK as a jumping off point for the youth in their case load

Native Health Center

- Scaled down “Arizona@Work” site with a Re-entry focus, but also serving general populations
- Features workshops on how to move successfully from incarceration to employment
- Dedicated resource room and regular employment workshops

Reentry Workforce Services

Native Health – Phoenix location

- Partnered with Native Health to create **true ARIZONA@WORK One Stop Center** services for any client.
- Native Health Center to be a “**FIRST STOP**” for services when clients are leave prison, with a **direct handoff from the Second Chance Center for the clients who are not going to parole.**

Reentry Workforce Services

Native Health – Phoenix location

- Native Health offers many of the services returning citizens need: Medical, Dental, Behavior Health, Community and Wellness, Food Program and Family Assistance.
- Native Health and DERS will help clients with background issues get job ready and employed by connecting to employers and by hosting tailored hiring events at the center.
- Will provide wraparound services to youth exiting Juvenile Corrections

Excerpt from recent State of the State:

Governor Ducey said focusing on rehabilitation and re-entry programs will pay off, noting that 3,900 inmates have completed second chance programs and more than 2,400 had jobs on their release.

“We know these programs work,” Ducey said. “This year we are doubling down on this successful model, to give more individuals their opportunity at a better choice and a better life.”

2020

Second Chance Month



Arizona State Capitol

Questions?



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